

## **Social Impact.Equality2.**

Employment practice

### **8.2.1 Employment practice living wage Year: in place by 2023**

The Salary and Wage Council, in its meetings on 15/2/1402, 16/3/1402, and 17/5/1402, pursuant to Article (74) of the Civil Service Management Law of 1386 and in implementation of Clause (d) of Note (12) of the Single Article of the Budget Law of the whole country for 1402, approved the executive rules for granting fringe benefits to employees of executive agencies.

### **8.2.2 Employment practice unions & 8.2.9 Employment practice labour rights Year: in place by 2023 in year: in place by 2023**

Eighth goal: Decent work and economic growth

8.2.2: Welfare and social security system structure law The law on the structure of the comprehensive welfare and social security system designed with the aim of comprehensiveness, regularization and integration in the programs and activities of the country's social security sector. The law on the structure of the comprehensive social security system at two levels of problem finding and problem-solving, considering the social and economic inadequacies created by adjustment policies during the first and second programs, led to the fact that the statesmen thought of extensive social security as a protective umbrella. Be in the third development program (eighth government). General social security policies (2222): The Supreme Leader approves these policies on 21/01/2222 and with the following provisions:

1. The establishment of the social security system in a comprehensive, integrated, transparent, efficient, comprehensive and multi-layered manner,
2. Creating a specialized and cross-departmental mechanism in order to maintain the order and coherence of the related affairs.
3. Layering and leveling of services, creating unity of approach,
4. Carrying out strategic supervision in the formation and activity of organizations, funds and institutions active in the fields of aid, support and insurance and forming the information base, respecting the security considerations related to the armed forces and the country's security apparatus.
5. Not imposing plans without intergenerational financial guarantee,
6. Provision of sustainable resources,

7. Compliance with insurance calculations
8. Balance between resources and expenses
9. Maintaining and improving the value of the reserves of social insurance organizations and funds as property belonging to the people by emphasizing trustworthiness, security, profitability and transparency by creating the necessary mechanism.
10. Amending laws, structures and organizations of social insurance organizations and funds in order to provide justice and unify insurance rules and regulations
11. Preventing the creation, accumulation of government debts, complying with insurance rules, providing a guaranteed and intergenerational financial burden.
12. Layering of relief, support and insurance matters and leveling of services with the active approach of the government based on scope and merit.
13. Development and provision of social justice,
14. Reducing the class gap by targeting subsidies.
15. Community members' access to social security services, empowerment, entrepreneurship and elimination of unfair discrimination in benefiting from public resources.
16. Establishment of the national system of benevolence and benevolence and establishing a link between people's capacities and responsible institutions,
17. Providing the necessary services to strengthen the institution of the family and having children
18. Finally, the obligation to prepare a social security attachment for the plans and programs of the country

### Healthy city program

A healthy city, based on community-oriented initiatives, which aims to create commitment in urban residents in order to improve people's health through sustainable urban development. In this program, the focus is on dealing with inequalities and injustices in the urban health system and providing a healthy environment for everyone, as well as a conversation to create a change to put health on the agenda of all people involved in development.

The goal of the Healthy City program includes:

Public officials and people at high levels of society

Local committees to ensure the existence of a healthy, clean and environmentally friendly environment in member cities in the Eastern Mediterranean region.

The World Health Organization and the provision of health care and preventive services for all people, especially the poor and deprived people of the society.

#### 11.4.2 Promote sustainable commuting Year: 2023

**۱۱,۴,۲: ترویج رفت و آمد پایدار (معاونت توسعه): ارائه** سرویس رفت و آمد برای کارکنان و دانشجو ها

جهت ایاب ذهاب پرسنل و دانشجو ها ۱۸ خودرو ثابت و ۴۰ الی ۴۵ خودرو متغیر از طرف شرکت آماده جابجایی و ارائه خدمت است که روزانه ۱۵۰۰ تا ۱۸۰۰ نفر از سرویس دانشجویی و ۵۵۰ نفر از سرویس کارمند استفاده کرده اند.

#### 11.4.4 Affordable housing for employees Year: 2023

شاخص ۱۱,۴,۴: مسکن ارزان قیمت برای کارمندان در سال ۲۰۲۳: ارائه کمک هزینه مسکن به کارمندان

#### 11.4.5 Affordable housing for students Year: 2023

شاخص ۱۱,۴,۵: مسکن ارزان قیمت برای دانشجویان در سال ۲۰۲۳: ارائه خوابگاه دانشجویی (۱۳ خوابگاه)

ردیف	خوابگاه	ظرفیت	مالکیت	جنسیت
۱	ریحانه ۲	۶۰۰	دانشگاه	دخترانه
۲	ریحانه ۱	۵۰۰	دانشگاه	دخترانه
۳	اندیشه	۲۸۴	دانشگاه	دخترانه
۴	فرهنگ	۱۷۰	دانشگاه	دخترانه
۵	پرتو	۱۰۶	دانشگاه	دخترانه
۶	مدنی	۵۴۵	دانشگاه	پسرانه
۷	مباشر	۳۷۰	دانشگاه	پسرانه
۸	دانش	۲۹۰	دانشگاه	پسرانه
۹	همدانی	۳۲۰	دانشگاه	پسرانه

دخترانه	خصوصی	۱۷۰	سپید	۱۰
دخترانه	خصوصی	۱۲۶	حسابی	۱۱
پسرانه	خصوصی	۱۱۰	پرنیان	۱۲
پسرانه	خصوصی	۸۴	بوعلی	۱۳

#### 11.4.8 Planning development - new build standards Year: in place by 2023

شاخص ۱۱,۴,۸: توسعه برنامه ریزی - استانداردهای ساخت جدید تا سال ۲۰۲۳: لیست فضاهای فیزیکی پیش بینی شده برای توسعه مطابق با استانداردهای ساخت جدید